

The Supply Line

Volume IV, Issue 3

February, 2002

President's Notes:

Word has it that a provincial election is coming sometime this year. The Ontario Progressive Conservative Party leadership hopefuls are in the throes of a battle reminiscent of the U.S. "Primaries". Issues are getting an early workout and there is a surprising amount of debate about some very fundamental concepts. This leads to the prospect for some fresh thought on education. Through **AFFECT - Affiliated Federations For Educational Challenges Today**, the Teacher Federations of the area will keep you informed about the issues. AFFECT newsletters will be posted on our website - www.ettovots.com and the ETFO site www.eto.on.ca will provide further insight.

The province-wide effort to convince the government to repeal its **Mandatory Recertification** programme/Professional Learning Program (PLP) continues. Already several PLP providers have withdrawn from the approved list; both the Liberal and New Democratic parties have indicated in writing that they will not implement recertification if elected; and Upper Grand's District School Board has passed a motion to support ETFO's Alternative Accountability Model and request that the provincial government adopt this model as an alternative. Teachers are petitioning the College of Teachers to publicly denounce the government's plan and the February ETFO Representative Council passed a motion that may result in members not accepting student teachers from faculties that have applied for PLP provider status. ETFO urges you to participate in voluntary, teacher-directed and meaningful professional development. Maintain your own P.D. portfolio. We feature many such P.D. opportunities for your consideration in this newsletter.

The Board has announced it will **pool hire** approximately 45 permanent Teachers. Postings will be on the ATTN, Feb. 19 - Mar. 15. Please follow the instructions. At least 15 O.T.s who have submitted an Interest in an Elementary Teaching Position form, and who are qualified for the position(s), shall receive an

form by Jan. 31, 2002 with an L.T.O. Evaluation Report within the last twelve month period (or will submit an Evaluation Report by April 30, 2002). Send your ATTN receipt and employee number to Sandi Douglas of Human Resource Services.

We are pleased that beginning March 11, 2002, Occasional Teachers will be able to access the Board's email/ conferencing system, **FirstClass**. The details appear later in this newsletter.

Lastly, the Board is considering switching to an automated calling system for dispatching Occasional Teachers. The O.T. Local hopes to have input into the selection and implementation of any such system and we would appreciate any comments or experiences with other systems that you may have to offer.

Terry Card

Focus on **Rotholme Women's and Family Shelter**

This 42 bed branch of Mission Services of London, can accommodate 22 women and 7 families. They provide 24 hour emergency housing for families and single women aged 16 and over, who are in need of shelter. Although the organization does receive some government support, they need the community to partner with them to make up the shortfall. Leaurie Noordeermeer stresses that they are in constant need of backpacks and school supplies for the children. Other needs include linens, pictures for bedroom walls, kleenex, small fans for ventilation and umbrellas for the house. For women they require personal care items and night attire. They could use toys for ages 0-4 years, soothers, baby monitors, pjs and Walt Disney videos. The shelter also needs first aid items such as children's Tylenol, non-alcohol based cough syrup, band aids etc.

I encourage you to drop items off at Rotholme, 42 Stanley Street in London or to bring items to our next Local event. I'll see that all items get there on your behalf.

Jacqueline Kobayashi

Social Justice and Equity, Committee Chair

Revised - LONG-TERM OCCASIONAL TEACHERS' - Salary Grid (Effective March 8, 2002)

The daily rate for Occasional Teaching will be **\$ 165.38.** (Includes 4% vac./stat. holiday pay)

Chart A (Inclusive of 4% Statutory Holiday Pay and Vacation Pay)

Years Experience	Category A	Category A1	Category A2	Category A3	Category A4
0	154.43	165.38	172.21	185.59	197.72
1	161.95	175.21	184.71	198.89	211.70
2	172.25	186.76	197.22	212.01	225.66
3	182.65	198.77	209.63	225.67	240.27
4	193.79	210.57	222.14	240.11	256.29
5	203.37	222.47	234.43	254.57	272.31
6	213.61	234.26	246.89	268.99	288.36
7	230.72	246.23	259.29	283.44	304.36
8	241.72	258.08	271.70	297.89	320.38
9	253.43	270.04	284.15	312.34	336.41
10	265.14	288.55	296.56	336.76	356.57

Chart B (Less 4% Statutory Holiday Pay and Vacation Pay)

Years Experience	Category A	Category A1	Category A2	Category A3	Category A4
0	148.49	159.02	166.07	178.45	190.12
1	155.72	168.47	177.61	191.24	203.56
2	165.63	179.58	189.63	203.86	216.98
3	175.63	191.13	201.57	216.99	231.03
4	186.34	202.47	213.60	230.88	246.43
5	195.55	213.91	225.41	244.78	261.84
6	205.39	225.25	237.39	258.64	277.27
7	221.85	236.76	249.32	272.54	292.65
8	232.42	248.15	261.25	286.43	308.06
9	243.68	259.65	273.22	300.33	323.47
10	254.94	277.45	285.15	323.81	342.86



Dear Terry:

I hate to leave my class (and I need the money), but I 'm sick. Ugh! - Grippid

Dear Grippid:

For each 20 days of an L.T.O., you are credited with 2 days of sick leave. Unused sick leave days are carried forward to the next L.T.O. assignment within that school year, and you can use these without any loss of pay. - Terry

Dear Terry:

I did not submit an Interest in an Elementary Teaching Position Form to the Board by the January 31 deadline. Now I 'll never get hired. - Forlorn Dear Forlorn:

Keep your ATTN registration current. Apply for the permanent and L.T.O. positions posted. Remember that Evaluation Reports are valid for 12 months, so request a Report after 20 days in an L.T.O. Take note of the qualifications most requested in Board postings and consider taking these for Additional Qualification (A.Q.) credit. Accept interviews when offered and have a positive outlook. - Terry

Your Frequently Asked Questions -

Dear Terry:

I always get to school early before the first day of an assignment, but I often find a bus or yard duty scheduled just before class. What can I do?

- Miffed

Dear Miffed:

A daily O.T. shall not have supervisory duties before class on the first morning of an assignment, or prior to afternoon class for a half-day afternoon assignment. If a duty is scheduled, advise the Principal that the Teacher inadvertently left this duty, and that you need the time for preparation. - Terry

Dear Terry:

At 9:15 a.m., I got called to teach at a school. I arrived by 10. What will I be paid? - Prudence

Dear Prudence-

If an O.T. arrives within a reasonable time after receiving a late request, the O.T. will be paid for the full assignment. - Terry

TIMELINES TO WATCH



MARCH 1	Deadline to register - "Show me the Money" - ETFO Financial Management for Women; contact Jacqueline Kobayashi at 451-7245 to register.
MARCH 11	O.T. Registration opens for "First Class" accounts at TVDSB (details in this newsletter)
MARCH 17	"Friendly Schools Survey" due (see December 2001 Newsletter at www.etfotvots.com for details)
MARCH 22	"Leadership from the Roots Up!" - registration due; contact Terry Card at 439-2508 to register.
MARCH 25	Deadline to register for Local ETFO evening of Professional Development / Harassment Policy
MARCH 26	ETFO/Drake Course (for additional qualification) - Purposeful Learning through Multiple Intelligences ; runs 4:30 - 8:30 to May 14; to register contact Ian Hardie - J.P. Robarts (452-8275)
MARCH 27	TVDSB Inservice - Planning From Expectations , Central Ed. Centre
MARCH 27	ETFO/Drake Course (for additional qualification)- IDEAS, Brain Based Ways We Think and Learn ; runs 5 -9 to May 15; to register contact Nick Karalis - Springbank P.S. (539-0847)
MARCH 28	Evening of Professional Development / Harassment Policy Presentation at Lamplighter Inn
APRIL 25	TVDSB Inservice - Assessment / Rubrics , Central Ed. Centre
APRIL 15	Deadline to pay Ontario College of Teachers Fees (pay by credit card online at www.oct.on.ca)
APRIL 30	Evaluation Reports to complete Interest in an Elementary Teaching Position forms due at Board
APRIL 30	Deadline for O.T.s to apply for ETFO Awards - Doctoral Scholarships; Master's Scholarships; Bursaries for sons / daughters of ETFO members; Bursaries for disabled, visible minority, aboriginal persons; Women's Studies Scholarship; Anti-Racist Scholarship; Aboriginal Women in Education ; - contact Terry Card, 439-2508 for application forms

Local Executive Contacts

President	Terry Card tjcard@email.com 439-2508	1st Vice President	Richard Thompson 439-7810
2nd Vice President	Jacqueline Kobayashi 451-7245	Treasurer	Judy Burford 637-1006
Secretary	Sarah Mackenzie 438-1741	Chief Negotiator	Terry Card 439-2508
Communications	Donna Daugavietis 474-4075	Past President	Ken Beckett 672-2414

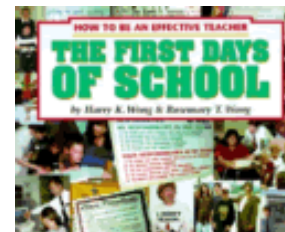
More WORTHWHILE WEB SITES:

www.ocup.org - information/resources to support Teachers using Ont. Curriculum Planner
www.abcteach.com - excellent site filled with teaching activities, themes, masters, etc.
www.kinderkorner.com - resource website for Teachers of pre-kindergarten - Grade 2/3
www.bullying.org - award winning Canadian support site for "bullied" children

And Don't Forget:

www.etfotvots.com - events, collective agreement, archived newsletters, political action
www.etfo.on.ca - recertification updates, P.D. events, media releases, salary comparisons,
 (Register on the member database under "Organization" **to ensure that you receive your ETFO Voice and your laminated ETFO card and the Edvantage membership discount details**)
www.tvdsb.on.ca - "Employment Opportunities" as LTOs, Board policies and procedures
www.oct.on.ca - online fee payment by credit card of Ontario College of Teachers' fee

PROFESSIONAL DEVELOPMENT PUBLICATIONS



The First Days of School: How to Be an Effective Teacher - By Harry K. Wong

Send cheque with your name, address and phone number to:

B. Leering, System Staff Development

Thames Valley District School Board, 1250 Dundas Street, P.O. Box 5888

London, Ontario N6A 5L1

(TVDSB will not assume postage costs at this price, so indicate if you will be picking the book up at an Ed. Centre or if you want it sent to a school by Board courier.)

(Regular cost -\$46.50) Through TVDSB - \$ 25.00

Occasional Teachers to get FirstClass Email Accounts!

First Class, the Board's email and conferencing product, will be made available for Occasional Teachers as of March 11, 2002. Email access is provided for conducting Board business. With FirstClass, O.T.s will have access to Teacher Centre conferences where all kinds of information can be shared to improve teaching and learning. On FirstClass, you will also find the Board's Job Postings conference, News conference, Swap Shop and much more. FirstClass is easy to use but if you would like to register for a training course, you can do so. Courses are offered regularly. See messages posted to News for training information.

Before you can use your account, it must be activated just like when you get a credit card. From March 11, 2002 (not before, as accounts may not be set up prior to that), you can call the Help Desk at 452-2005 from 8 to 4, Monday to Friday to do this. Have your employee number ready as verification, then while you are on the phone, Help Desk staff will reset your password. Keep both your username and password confidential, as you would with your bank PIN.

Once you have your password set, you are ready to access FirstClass. If you are using a Board computer, then FirstClass software is probably already installed. Ask a fellow teacher or staff member. If it is not installed, or to access from home or any other location with an Internet connection, go to the Board's home page <http://www.tvdsb.on.ca> and click on the orange link to FirstClass staff email then login with your username and password. This will access FirstClass through the web rather than the client software. The look is a bit different (some people prefer the client to the web version). Be sure and set up your FirstClass résumé (name, contact information, etc.) Look for information in the FC - How Do I? Conference. To find out about the Board's expectations for email use, see Policies / Procedures on the Board's Intranet site http://www.tvdsb.on.ca/firstclass_practices.pdf.

Since there are many users of FirstClass, once in a while, due to licensing constraints, it may not be possible to access the FirstClass server. If that happens, try again a little later.

